

Article 43

Duration and Termination Approval of the Board of Regents, Governor and Legislature

This Memorandum of Agreement shall become effective on the first day of the month following approval of the Board of Regents and the Secretary of Administration except for those provisions which state herein, or otherwise by law require the approval of the Governor and/or the Legislature. This Memorandum shall remain in effect until June 30, 2010.

The entire Agreement shall be automatically renewed from year-to-year thereafter unless either party shall notify the other in writing not less than ninety (90) days nor more than one hundred twenty (120) days prior to the expiration date, that it desires to change or terminate this Agreement, as the case may be. If notice to modify is given, it shall contain a statement of modifications desired, and meet and confer meetings shall begin not later than sixty (60) days prior to the expiration date.

Also, it is agreed by and between the University and the Lodge, that subsequent to ratification of this Agreement by the membership of the Lodge, this Memorandum of Agreement shall be submitted to the Board of Regents and the Secretary of Administration for approval or rejection and, if approved, shall be implemented to become effective at such time as the Governor or Legislature, as the case may be, specifies and in the manner prescribed by law. Further, the parties agree that any provisions of this Memorandum of Agreement which requires passage of legislation for its implementation shall be submitted to the Legislature at its next regular session, and if approved shall become effective on a date specified by the Legislature.

In witness thereof, the Medical Center and the Lodge hereto have set their hands.

University of Kansas Medical Center Fraternal Order of Police Lodge #37

Paul J. John 6/6/07 J. J. Marshall 6-9-07

Director of Public Safety Date FOP President, Lodge #37 Date

Nick R. Baur 6/6/07 Jandra L. Dymtryk 4/5/07

Director of Human Resources Date Committee Member Date

Robert Waters 6/28/07 ROBERT WATERS 06-05-2007

Chancellor Date Committee Member Date

Howard Hall 6/28/07 Howard Hall 06-05-2007

Board of Regents Date Committee Member Date

[Signature] 06-06-2007

Secretary of Administration Date Committee Member Date

Diane A. Gossman 7-17-07