

FY2010 S&W Fringe Rates

KPERS Retirement:	(mostly classified employees):	8.57%
KPFRS Retirement:	(classified Police positions only):	13.38%
TIAA Retirement:	(mostly unclassified employees):	9.50%
FICA (Medicare):	(no maximum salary limit):	1.45%
FICA (OASDI):	(limit = \$109,200 FY2010):	6.20%
	(limit = \$104,550 FY2009):	

Group Health Insurance: Budgeted Average of \$5,657 per 1.00 FTE
 (Fringe for Health Insurance is pro- rated based on FTE of the position)

WCI (Worker's Comp):	0.66%
UCI (Unemployment Comp):	0.12%
State Leave Assessment Upon Retirement:	0.57%

These individual rates listed above result in a FY2010 estimated total fringe percentage rate (excluding Group Health Insurance) of:

Classified	17.57%	
Unclassified	18.50%	
Residents/ Housestaff	9.00%	No Retirement
Student Help	1.23%	Includes WCI, State Leave
Health Care Worker	17.57%	
Police (classified)	22.38%	